



VIKAS INSTITUTE OF PHARMACEUTICAL SCIENCES

Near Airport, Nidigatla Road, Rajahmundry - 533102

(Approved by AICTE & PCI, New Delhi Affiliated to Andhra University, Vizag)




24. Internal Complaint Committee (ICC)


The Institute has constituted ICC, whose main objective is to ensure sexual harassment-free environment for girl students and women employees of the institute and to address any harassment complaint. The committee has three students and an external member representation in addition to teaching and nonteaching staff members

S. No	Name	Position	Qualification	Experience in Years	Occupation
1	Dr. G. Sumalatha	Chairman	M. Pharm, Ph.D., N.PDF	15	Professor & Principal
2	Dr. B. Madhuharika	Member	M.Pharm, Ph.D.	10	Professor
3	Mrs. K. Ramya	Member	M.Pharm, (Ph.D.)	10	Asst. Professor
4	Sri. Pavan Kumar Reddy	Circle Inspector, Korukonda Police Station		--	Law & Order
5	Smt. P. Rajani Sesha Sai	Mayor, Rajahmundry Corporation		--	

Roles & Responsibilities:

- To receive complaints, if any, from the lady staff and girl students who have been subject to sexual harassment.
- To keep all records intact and in the proper order of the complaints received.
- To inquire into such complaints and establish the facts.
- To keep an elaborate process document of each such case describing the methods adopted and the settlement reached in solving the problem.


Dr. G. SUMALATHA
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RAJAHMUNDRY-533 102.


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SEXUAL HARASSMENT REPORT 2018-2019

Complaint Registered

- No complaints were registered for this academic year.

Action taken Report

- Due to no complaints registered, the students were addressed with the sexual harassment issues and awareness.
- All the staff were also instructed to register any kind of harassment in the work place.

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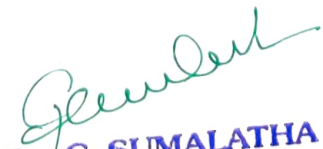
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SEXUAL HARASSMENT REPORT 2019-2020

Complaint Registered

- One of the students has misbehaved with the co-student and it was reported to the grievance redressal committee.

Action taken Report

- SHE Team had a visit to the college as the student complained regarding the misbehavior of the student.
- The SHE team has given a counselling to all the students regarding the gender sensitization.

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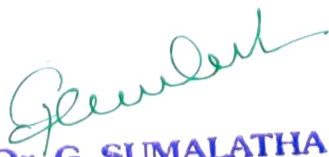
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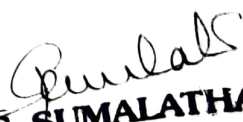
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SEXUAL HARASSMENT REPORT 2020-2021

Action Taken Report

- No complaints were registered due to COVID 19 pandemic.

Sumalatha

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T.V. Narayana

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